

NSP Maritime Link Inc. operating as Emera Newfoundland & Labrador shares in the desires of its customers, shareholders, employees, and others, to enjoy the benefits of a sound economy in a healthy and sustainable environment. It is committed to meeting its business objectives in a manner which is respectful and protective of the environment, and in full compliance with legal requirements and Company policy.

Application: This policy applies to all employees, visitors, contractors, vendors, and suppliers working at an Emera Newfoundland and Labrador workplace.

OUR VALUES AND COMMITMENT

- Make environment an integral part of decision making, as it pursues sustainable development, environmental excellence, quality service to customers and value to shareholders.
- Develop, verify, and continually improve environmental management systems through strong leadership and employee commitment.
- Avoid environmental interactions when possible, if avoidance is not possible, mitigate and follow-up to determine the effectiveness of mitigation and adjust where necessary.
- Use the Environmental Policy as the framework for setting and reviewing environmental objectives and targets.
- Work with employees and customers to promote the most efficient use of resources, products, and services.
- Communicate with all stakeholders on environmental performance in a proactive and open manner.

OUR RESPONSIBILITIES

Emera Newfoundland and Labrador requires all employees to fulfill the environmental responsibility and requirements of their jobs at all times.

Thank you for your commitment.



Norm Dimmell
President, Emera Newfoundland and Labrador

January 01, 2026

DATE